

March 16, 2020

CHALMERS SUSPENSIONS INTERNATIONAL INC.

HEALTH & SAFETY POLICY

Chalmers Suspensions is committed to providing a safe and healthy working environment, and will take every reasonable precaution to prevent injury or illness to its employees, contractors and/or visitors. This shall be accomplished by providing and maintaining a safe and healthy workplace, and by providing the education and required training to perform work tasks or duties in a safe and healthy way.

All employees are encouraged to participate in developing, implementing, and enforcing Health and Safety policies and procedures. All employees are responsible for working in a safe and healthy manner, reporting any substandard or unhealthy condition, and are encouraged to adopt a safe and healthy lifestyle on and off the job.

As an organization, we shall maintain an effective health and safety management system in line with the requirements of ISO 45001:2018; providing a framework which helps us to achieve our health and safety aims and objectives by:

- Following effective use of safe working procedures and practices for operation, maintenance, inspection and emergency situations
- Conducting work in a safe manner by providing personal protective equipment and tools
- Identifying, controlling and wherever possible, eliminating hazards and risk;
- Compliance with all relevant health and safety legislation and other requirements;
- Increasing awareness of health and safety issues;
- Ensuring that the causes of work related accidents and ill-health are identified, understood, prevented and controlled
- Consulting with our workforce on matters of health and safety;
- Continually improving our health and safety management system and performance.

This policy shall be communicated to all of our employees and everyone else working on our behalf. It is the responsibility of each and every person to fully comply with the requirements. It is important for all of us to value this policy and honour its commitment.

To continually improve our health and safety management system, we aim to review this policy and its contents every year as required for it to be effectively implemented.

Balwinder Takhar
(President.)